

Covid-19 Guidance for Full Opening September 2020

RA100 V2


IMPORTANT – please read this information before completing this risk assessment.

This is a model risk assessment and **MUST be adapted to reflect the significant hazards and control measures present in your site** to allow the safe return of pupils and staff to your school. This is a live document and it must be continuously reviewed alongside the latest Covid-19 government guidance. It must also be read alongside existing risk assessments and health and safety arrangements for your school.

The control measures listed **are prompts** and will not necessarily reflect those in all establishments and you **MUST** adapt it by adding (or removing) **and outlining in detail the control measures as appropriate to your establishment.**

If you need help to complete this risk assessment, please refer to HS47 (Risk Assessment Arrangements) or telephone the Devon Health & Safety Service on 01392 382027.

Suspected or confirmed cases of COVID-19 must be reported to the local **Public Health England (PHE) Health Protection team** on **0300 303 8162 (press Option 1, Option 1)**. This will enable you to discuss the outbreak control measures that are needed and the information to be communicated to others. You should also email the school priority alert mailbox (educate.schoolspriorityalerts-mailbox@devon.gov.uk) to ensure the DCC Education team also know promptly.

	Establishment/Department: Lew Trenchard C of E School	Establishment Risk Assessment	RA100 V2
Address: Lewdown, Okehampton, Devon EX20 4DP			
Person(s)/Group at Risk Staff, Pupils, Parents, Visitors and Contractors		Date assessment completed: This document is to remain under constant review due to the fastchanging nature of DfE / Government guidance in response to the challenges posed by Covid-19.	

<p>Return to school risk assessment – based on the principles and guidance contained within DfE Guidance: Covid-19 Implementing protective measures in education and childcare settings (15 May 2020) and updated following the publication of Guidance for Full Opening (2 July 2020) and Managing School Premises during the Covid-19 outbreak (7 July) As part of planning for full return in the autumn term, it is a legal requirement that schools should revisit and update their risk assessments (building on the learning to date and the practices they have already developed), to consider the additional risks and control measures to enable a return to full capacity in the autumn term.</p> <p>This risk assessment is generic, and each school is responsible for reviewing and amending to ensure it is applicable to their setting. This risk assessment should be read alongside DCC guidance document C-19, checklist C-19 and the latest government guidance: Guidance for Full Opening</p> <p>General guidance on completing risk assessments is available at arrangements note HS47. Updates:</p> <p>When conducting the risk assessment. It is important that the school adopts a considered collaborative approach in line with DfE Guidance.</p>	<p>Assessor(s): Liz Davy Louise Hussey</p> <p>Review 3.9.20 Review 25.9.20 Review 5.11.20 Review 20.11.20 Review 3.1.2021</p>
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Significant Hazard Section	Control measures in place <i>Additional measures or actions not included in this column below should be put in the assessor's recommendations at the end of this document</i>	Optional: School's comments re. mitigations put in place
Social distancing and reducing risk of transmission		

<p>Entrance and access to school site causing large groups of people inside school grounds compromising social distancing.</p>	<p><i>Stagger drop-off and collection times avoiding any changes to pupils that arrive at school on school transport where possible. Provide information to parents. If possible, only one parent to attend. Use alternative drop off locations where possible. Schools should also have a process for safely removing and disposing of / storing face coverings when pupils and staff who use them arrive at school and communicate it clearly to them, following the recommendations in the government guidance Staying safe outside of your home: face coverings and Guidance for Full Opening. Pupils must be instructed to wash their hands, on arrival.</i></p>	<p>See: parent letter timetables Daily procedures checklist</p> <p><i>From 5.11.20 All adults on site will be required to wear a face covering whilst dropping and collecting children.</i></p>
<p>Parents gathering at school gate not social distancing</p>	<p><i>Plan parents' drop-off and pick-up protocols that minimise adult to adult contact. Make clear to parents that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely).</i></p>	<p><i>Parent letter gives guidance and a member of the SLT will be on duty to check all followed. One way system used to minimise adult contact. Different entrance point for preschool. From 5.11.20 All adults on site will be required to wear a face covering whilst dropping and collecting children. Parent reminders sent as necessary. HoS supervises daily.</i></p>
<p>Overcrowding in classrooms and corridors.</p>	<p><i>Children are to be grouped into consistent groups with contact between groups avoided (see Curriculum section below). Desks should be forward facing and spaced as far apart as possible and arranged so that face to face seating is avoided. Set out classrooms where possible to ensure access to outside space and their age appropriate equipment and resources, whilst preventing mixing with other groups. Removal of some furniture may be required to enable this. Reduce movement around the school using timetabling and appropriate selection of classroom or other learning environments. Stagger assembly groups</i></p>	<p><i>Set up of classrooms to take place as soon as building work is completed during summer. Draft timetable created. Procedures and risk assessments shared with all staff. Full staff briefing booked Sept 4th prior to opening on 7th. Timetabling of staff to minimise bubble mixing. Briefing booked 4.1.21</i></p>
<p>Risk of transmission within EYFS settings</p>	<p><i>Updated Guidance for EYFS (2 July 2020) to be followed. https://www.gov.uk/government/publications/coronavirus-covid-19early-years-and-childcare-closures/coronavirus-covid-19-early-years-andchildcare-closures removes keeping children in small consistent groups within settings, but still minimising mixing where possible taking into consideration increased risk factor to staff.</i></p>	<p>See separate detail</p>

<p>Groups mixing during breaks and lunchtime compromising social distancing.</p>	<p><i>Staggered break times and ensure appropriate supervision is in place. Use different playground locations where possible Staggered lunchtimes & in set groups with handwashing – tables kept apart. Or lunches delivered to classrooms. Ensuring everyone keeps further apart than normal. Cleaning of tables between uses by different groups.</i></p>	<p>Each class to eat in classrooms following set procedures and time tables. Meal time staff to wear face coverings, aprons and gloves.</p>
<p>Groups mixing during extra-curricular provision</p>	<p><i>Carefully consider how such provision can work alongside wider protective measures, including keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Holiday club guidance suggests delivering sessions outside where possible As with physical activity during the school day, contact sports should not take place and recommendations set out in Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak should also be taken into consideration.</i></p>	<p>PE lead assessing guidance on appropriate sports actions.</p> <p>From 9.11.20 non-childcare based clubs except those that form a part of our after-school child care will cease. Postpone extra curricula clubs for the first two weeks then reassess – all clubs offered are in bubbles already. 18.1.21 Bubble Tuition groups can continue but will be postponed until the second week. 11.1.21</p>
<p>Wraparound provision: Groups mixing during extra-curricular provision</p>	<p><i>Schools should work to resume any breakfast and after-school provision, where possible, from the start of the autumn term. Carefully consider with external providers how such provision can work alongside wider protective measures, including keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Schools can consult the guidance produced for providers who run community activities, holiday clubs, afterschool clubs, tuition and other out-of-school provision for children, as much of this will be useful in planning extra-curricular provision. Where parents use childcare providers or out of school extra-curricular activities for their children, schools should encourage parents and carers to seek assurance that the providers are carefully considering their own protective measures, and children should only attend settings that can demonstrate this. DfE have issued guidance for parents and carers, which schools may want to circulate.</i></p>	<p>Breakfast club/wrap around care will keep children separate where possible. All bubbles continue to have their own set tables, resources, equipment etc.</p> <p>Staff to wear face coverings/appropriate PPE</p>
<p>Spread of virus due to increased numbers of people within the building.</p>	<p><i>Inform parents that if their child needs to be accompanied to school only one parent should attend</i></p>	<p>See parent letter. Reminders sent 5.11.20 4.1.21 No parents enter site.</p>

Staff	Staff should maintain Public health guidance of 2m wherever possible. If reduced to 1m as long as mitigations are in place, e.g. not face to face or wearing PPE (face covering doesn't count) or a Perspex screen in place. The priority is always to try to maintain 2m social distancing, but where this cannot	Staff advised to keep 2m social distance. Masks provided and other PPE when needed.
	be achieved, regular hand washing/cleaning and good respiratory hygiene are also important for both staff and pupils.	Staff advised they must wear PPE if engaged in Team Teach or intimate care. From 5.11.20 staff to wear face covering when dismissing or receiving children. Staff in Breakfast club wear face coverings. Staff advised to wear face-coverings when moving about communal areas where social distancing is difficult. 4.1.21 staff timetabling to minimise mixing between bubbles. Staff reminded to maintain social distancing and limit times.
Premises related matters		
Changes to building use being safe for pupils & staff – e.g. storage, oneway systems, floor tape.	Review whole school risk assessment (RA22 or equivalent), to ensure control measures remain suitable and in place. Update risk assessments to include any changes that have been necessary (e.g. handwashing, one-way systems, allocation of specific classrooms) and this must include curriculum risk assessments where necessary. Consider how the layout will enable access to outdoor space and the equipment necessary for teaching the year groups. Consider how changes will impact on arrangements such as safe fire evacuation routes (see below).	Reviewed at time of wider reopening 1.6.20. Weekly reviews carried out to ensure maintained.
First Aid procedures – Reduced numbers of first aiders and Paediatric first aider.	Review First Aid risk assessment (RA22 or equivalent). Rota systems in place to ensure adequate numbers of first aid and PFA trained staff. Communication of first aid arrangements during daily briefings. PPE within first aid supplies	All staff returning ensuring there are adequate numbers of first aiders on site at all times.

Fire Procedures	<p>Review the fire risk assessment taking into consideration any changes made to the layout, and the impact this may have on fire evacuation and escape routes. Ensure that testing and monitoring regimes are in place for fire detection and alarm systems, fire extinguishers and that any interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Review where required fire evacuation routes and assembly points to ensure that social distancing guidelines are being met.</p>	<p>Ensure fire drills carried out asap for children/staff who have not been in school/plus in different locations. Autumn Term completed. Spring term asap.</p>
Water hygiene – management of legionella	<p>Review the water hygiene management plan. Ensure that agreed regimes for flushing and monitoring of temperatures have been maintained throughout any period of closure / partial opening. Where regimes have not been maintained ensure that cleaning and disinfection has taken place prior to reoccupation as per government guidance Managing School Premises during the Covid-19 outbreak.</p>	<p>Reactivation check booked prior to reopening.</p>
Using and monitoring new practices to reduce risk of Covid-19 transmission	<p>Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and any changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. Explaining to children about</p>	<p>Full staff briefing booked for INSET day 4th September.</p>
	<p>the use of face coverings – to support children with adhering to social distancing. Headteachers and school leaders must monitor arrangements and make remedial actions where needed. Ensure there are opportunities for all employees to raise concerns / make suggestions.</p>	<p>First day back – all staff to share procedures and expectations with pupils.</p> <p>Parents encouraged through parent letter to discuss this prior to return.</p> <p>Staff advised they must wear PPE if engaged in Team Teach or intimate care.</p> <p>Weekly reviews of all risk assessments and procedures carried out.</p>
Management of premises related risks e.g. asbestos, delayed testing (LOLER)	<p>Communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors) If equipment is not within statutory test periods (e.g. lifts and hoists) then it should be taken out of use until the inspection and test can be completed.</p>	<p>These have been maintained through period of closure.</p>
Staff rooms and offices to comply with social distancing and safe working practice	<p>Numbers of people reduced at one time to allow social distancing – chairs removed/placed apart. Avoiding unnecessary gatherings. Where possible reduce the use of communal / shared facilities such as tea and coffee facilities and encourage staff to bring their own food and utensils. Enhanced cleaning regimes as per below.</p>	<p>Continue with daily/regular cleaning checklists throughout the day.</p> <p>Give out staff guidance on all procedures.</p>

		<p>Full staff briefing 4.1.21 – minimise amount of time in the staff room (max of 15 mins) and use alternative spaces where possible. Use staff room to prepare food/drink following procedures already in place. Pre-school, Great Links have their own kettles. Pre-school own fridge, toaster and microwave.</p>
<p>Ventilation to reduce spread</p>	<p>Schools need to balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate:</p> <ul style="list-style-type: none"> • opening high level windows in preference to low level to reduce draughts • increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused) • providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform • rearranging furniture where possible to avoid direct drafts • mechanical ventilation systems – these should be adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply) • Opening internal doors can also assist with creating a throughput of air • natural ventilation – if necessary external opening doors may also be used Where schools believe that ventilation could be improved by leaving fire doors, either internal or external, open, this must only be 	<p>Where possible and weather dependent.</p> <p>Ensure rooms are well ventilated during times when that they are empty – aware of very low temperatures at present.</p>
	<p>done once the fire risk assessment has been reviewed and amended. Schools must ensure that systems are in place to close doors in the event of a fire alarm, during breaks if they cannot be monitored or at the end of the day. There is also the security risk of leaving external doors open and therefore there must be procedures in place to mitigate this such as ensuring that they are closed at times when they cannot be sufficiently monitored.</p> <ul style="list-style-type: none"> • Ventilation to chemical stores should remain operational. 	

	<i>It is advisable to use a thermometer to monitor temperatures where opening windows and doors is being used as a mechanism to aid ventilation. For more information on suitable workplace temperatures see HSE: Guidance on temperature in the workplace</i>	
Management of waste	<i>Ensure bins for tissues are emptied throughout the day. Follow Guidance on disposal of PPE waste (such as used fluid resistant masks) and Government guidance on disposal of waste, including waste such as wipes and cloths generated by additional cleaning and disposable face coverings where for instance they have been worn for the journey to school. You must make sure that these items are disposed of properly rather than going into recycling bins.</i>	<i>All classes have lidded bins.</i>
Management of incoming goods	<i>Consider how to manage supplies coming into the school, which takes into consideration SD and hygiene measures. E.g. drop-off point – one person controls the process etc.</i>	<i>Office to manage this. Continue with locked entrance procedures. From 5.11.20 – all visitors to wear a face-covering on site. Visitors to school essential only – booked before/after school where possible</i>
School owned outdoor play equipment	<i>Promote good hygiene and social distancing using signage and other methods of comms (community noticeboards, school newsletters) to set out: maximum numbers to enable SD, encouraging parents to clean children's hands before and after play, disposal of all rubbish. Consider limiting numbers (e.g. taking out swings), using time limits, one way systems around pieces of equipment, cleaning regimes if applicable for high traffic touch points such as slides, monkey bars and climbing frames / walls, playhouses and huts, crawl through tunnels and tube slides, exercise equipment, gates, benches and picnic tables refuse areas and bins. Encourage effective sanitation by users, parents etc. Consult guidance on Managing Outdoor Playgrounds for equipment also used by the community. When used by the school, it must be appropriately cleaned between groups of children and only used by one group at a time.</i>	<i>Children not to use equipment unless pre-booked and cleaned between named class.</i>
Hiring out premises	<i>Schools should ensure they are considering carefully how to hire out to external bodies or organisations, such as external coaches or after-school or holiday clubs or activities. Such arrangements can only operate within their wider protective measures and should also have regard to any other relevant government guidance. For example, where opening up school leisure facilities for external use, ensuring they do so in line with government guidance on</i>	<i>N/A</i>

	<u>working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities.</u>	
Cleaning and reducing contamination		
Contaminated surfaces spreading virus.	<p><i>Classroom based resources such as sports, art and science equipment can be used and shared within the bubble. Such resources should be cleaned frequently and meticulously and always between bubbles or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. In order to facilitate cleaning, remove unnecessary items from learning environments where there is space to store them elsewhere. Public health advice is to remove all soft toys, and any toys that are hard to clean, such as those with intricate parts. Where practicable, remove soft furnishings, for example pillows, bean bags and rugs.</i></p> <p><i>In cases where soft furnishings are still in use, they should be laundered by following the guidance in the attached link: https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</i></p> <p><i>Consideration should also be given to soft furnishings within Sensory Rooms and where possible these furnishings should be child specific so as to avoid cross contamination. If this is not possible then they should be laundered as per the guidance contained in the above link.</i></p> <p><i>Follow government guidance for working in education and childcare if a someone becomes ill with suspected COVID-19 at the setting. Follow guidance on Cleaning and decontamination of non-health care settings.</i></p>	<p><i>Children to have set learning resources on tables but shared maths/art resources to be cleaned after use.</i></p> <p><i>All classes have own set of outside equipment.</i></p> <p><i>PE equipment will be cleaned after each bubble's use.</i></p> <p><i>Computers to be cleaned after each bubble's use.</i></p> <p><i>Fabric anti-bac spray used for chairs in staffroom and offices.</i></p> <p><i>Soft furnishings avoided where possible.</i></p>
Shared resources and equipment increasing spread	<i>Prevent the sharing of stationery and other equipment where possible Suitable procedures in place for managing access to items of 'heavy use' such a photocopiers to maintain social distancing. Enhanced cleaning regimes.</i>	<i>Photocopier to be included on cleaning schedule. Children to have own stationery.</i>
Cleaning staff and hygiene contractor's capacity - providing additional requirements	<i>Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this. Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See Safe working in education and childcare for guidance on PPE and guidance on cleaning non-health care settings. Put in place an enhanced cleaning schedule and establish more frequent cleaning of shared areas or those used by different groups. Additional guidance on cleaning of non-health care settings is to be published by Public Health England by the end of the summer term.</i>	<i>To continue with procedures set up for 1st June. See separate cleaning risk assessment.</i>

Sufficient handwashing facilities for staff and pupils	<i>Where a sink is not nearby, provide supervised access to hand sanitiser in classrooms and other learning environments. Plan in regular access to facilities throughout the day. Provide additional sinks where possible. Ensure enough handwash and sanitiser stations are available based on what you have learned from usage to date.</i>	<i>All classes provided with hand sanitiser and all have sinks except Oke Tor but easy access to the toilet basins.</i>
Additional time for staff and pupils to carry out handwashing	<i>Frequent hand cleaning as part of normal routine. Stagger regular access to handwashing facilities through the day. Build routines into behaviour expectations and school culture.</i>	<i>Breaks and lunches staggered to ease congestion in the school toilet blocks.</i>
Handwashing practice with children	<i>Review the guidance on hand cleaning and introduce handwashing songs for younger children. Ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at e Bug. Consider risks around ingestion of sanitiser and where this is a risk substitute for skin friendly sanitiser wipes for young children / those with complex needs.</i>	<i>To be carried out on first day back and continually revisited and reviewed. Remind all pupils of handwashing procedures 5.1.21</i>
Good respiratory hygiene	<i>Promote 'catch it, bin it, kill it' ensuring that enough tissues and bins are available. Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment.</i>	<i>Pupils to be taught this on first day back. Reminded 5.1.21</i>
Sufficient supplies of soap and cleaning products	<i>Discuss with suppliers and contractors to ensure sufficient supplies and deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products.</i>	<i>All carried out for 1st June reopening – see separate risk assessment and COSHH assessments.</i>
Toilets being overcrowded	<i>Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Different groups don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet.</i>	<i>Breaks and lunches staggered to support this. Toilets allocated to specific classes to protect bubbles as much as possible. Remind pupils of procedures 5.1.21</i>
Staff related issues		

<p>Staff measures to reduce contact and transmission</p>	<p>When assessing the return to full opening in September the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-publichealth-advice-to-minimise-coronavirus-covid-19-risks Where this cannot be met, then the school must record why and what other control measures they will adopt. <i>All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working</i></p>	<p>The following areas have been considered and acted upon:</p> <ul style="list-style-type: none"> • a requirement that people who are ill stay at home • robust hand and respiratory hygiene • enhanced cleaning arrangements • active engagement with NHS Test and Trace • formal consideration of how to reduce contacts and maximise distancing •
	<p><i>with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal. When considering the return of non-teaching staff school leaders should recognise the wider government policy that staff who can work from home should do so and apply this where feasible (e.g. in administrative roles).</i></p>	<p><i>between those in school wherever possible and minimise potential for contamination so far as is reasonably practicable</i> <i>Timetabling to minimise staff bubble mixing.</i> <i>Minimise close contact outside of bubbles</i></p>

<p>Managing supply teachers, visitors, contractors and other temporary visiting staff.</p>	<p><i>Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. Schools should consider how to manage other visitors to the site, such as contractors, catering staff and deliveries, as well as cleaning staff and site staff who may be working throughout the school and across different groups / sites. This will require close cooperation between both schools and the other relevant employers. Schools should have discussions with key contractors about the school's control measures and ways of working as part of planning for the autumn term and ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record should be kept of all visitors. It is important that staff who are managing supply teachers, visitors, contractors and other temporary visiting staff are conversant with SD and hygiene protocols within the school.</i></p>	<p><i>All visitors will be kept to a minimum.</i></p> <p><i>Visitors must make prior arrangements to visit and a visitor protocol will be sent with a tracking form to be completed prior to their visit.</i></p> <p><i>They will be admitted through the office and guidance given as needed.</i></p> <p><i>The secretary will sign in all visitors and keep the record of their contact information. Essential only</i></p> <p><i>Coaches will work outside and follow given protocols.</i></p> <p><i>Cleaning staff have been given a separate risk assessment. From 5.11.20 all visits stopped unless essential. All visitors to wear a face-covering for the duration of their visit.</i></p>
<p>Insufficient staff capacity to deal with increased numbers of pupils - Shortage of teachers to maintain staff to pupil ratios</p>	<p><i>If there are any shortages of teachers to teach the number of classes, appropriately trained teaching assistants can be allocated to lead a group, working under the direction of a teacher. Careful planning of the year groups/classes should be undertaken based on staff availability. Supply teachers and other peripatetic staff can be engaged where necessary. See 'school Workforce' section of the DfE guidance: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-publichealth-advice-to-minimise-coronavirus-covid-19-risks</i></p>	<p><i>Managed and planned for if arises.</i></p>

<p>Anxiety levels of staff and community causing breakdown in staffing ratios, compromising group sizes.</p>	<p><i>Talk to staff about (and/or put in writing) the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including a discussion on whether training would be helpful. If appropriate, seek GP or occupational health advice.</i></p> <p><i>Where the member of staff has anxieties about returning, this conversation can be held and recorded using the 'Risk assessment for all staff including vulnerable groups' -</i></p> <p>https://devoncc.sharepoint.com/:w:/s/PublicDocs/Education/ESoXeZkAQyILupPG5VVG6yQB2iEFDD4pgkko5qBbtOSEkw?e=040Qiy</p> <p><i>Further advice is available from HR if required.</i></p>	<p>Online meetings held to discuss plans.</p> <p>RAs shared – opportunities given for questions and concerns to be raised.</p> <p>Daily procedures created based on the risk assessments.</p> <p>Full staff briefing to be held on 4th September to brief staff on changes to the buildings, procedures, risk assessments, etc.</p> <p>From 5.11.20 all changes and procedures shared and discussed. Half-termly reminders of mental health and well-being support available.</p> <p>4.1.21 Full staff virtual briefing to be held to discuss anxieties and update risk assessments and procedures.</p>
<p>Staff understanding of new changes – safe practice at work & in classroom. Teaching in a safe environment</p>	<p><i>Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful.</i></p>	<p>As above</p>
<p>Accessing testing arrangements are clear for all staff</p>	<p><i>Guidance about testing, including the NHS 'Test and Trace' service, is available via this link https://inside.devon.gov.uk/task/guidance-for-dealing-with-coronavirus-covid-19/essential-worker-testing/</i></p>	<p>To follow as needed. Instructions are in the isolation room and office and have been shared with staff.</p> <p>School have access to tests if staff need them. Primary school staff tests to be provided mid-January – dates TBC.</p>

<p>Conditions for use of fluid resistant face mask and other equipment when dealing with a symptomatic child are clear and understood by staff.</p>	<p><i>If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home a face mask should be worn by the supervising adult if a distance of 2 meters cannot be maintained.</i></p> <p><i>If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn</i></p> <p><i>Ensuring that fluid resistant face masks are available for all schools and that a supply is maintained.</i></p> <p>https://www.gov.uk/government/publications/safe-working-in-educationchildcare-and-childrens-social-care/safe-working-in-education-childcare-andchildrens-social-care-settings-including-the-use-of-personal-protectiveequipment-ppe</p>	<p><i>Instructions are in the isolation room and office and have been shared with staff.</i></p> <p><i>Staff advised they must wear PPE if engaged in Team Teach or intimate care.</i></p>
<p>Assessment of all staff, including high risk staff with vulnerable / shielding family member, underlying health conditions or other risk factors</p>	<p><i>Staff deemed to be clinically extremely vulnerable and clinically vulnerable can return to school in the Autumn term subject to school leaders confirmation that the school is 'covid-secure', i.e. that every reasonable step has been taken to ensure the safety of children, staff, premises and community and that the full measures as provided in the DfE guidance have been applied.</i></p> <p><i>A risk assessment should be undertaken with clinically extremely vulnerable and clinically vulnerable staff returning to the school, especially where they are returning to the school for the first time since the pandemic commenced. A risk assessment should also be undertaken (or reviewed/updated if one was previously undertaken) with staff who may be anxious about returning to school and/or due to the increased numbers. The 'Risk assessment for all staff including vulnerable groups' can be used to aid and record this assessment -</i></p> <p>https://devoncc.sharepoint.com/:w:/s/PublicDocs/Education/ESoXeZkAQyILupPG5VVG6yQB2iEFDD4pgkko5qBbtOSEkw?e=040Qiy</p>	<p><i>To be carried out if applicable.</i></p> <p><i>Staff who are vulnerable will not be asked to engage in close contact activities such as intimate care, team teach or isolation room supervision.</i></p> <p><i>From 5.11.20 any staff member who is CEV will be offered the opportunity to work from home during the 2nd lockdown.</i></p> <p><i>4.1.21. Reduction in close contact for vulnerable staff planned where possible and practicable. Staff encouraged to wear appropriate PPE when working with pupils.</i></p>

<p>Staff use of PPE</p>	<p><i>Pupils whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way. Follow guidance https://www.gov.uk/government/publications/safe-working-in-educationchildcare-and-childrens-social-care/safe-working-in-education-childcare-andchildrens-social-care-settings-including-the-use-of-personal-protectiveequipment-ppe Guidance on the appropriate selection and use of PPE from DCC can be found here: http://devon.cc/ppe</i></p>	<p><i>PPE provided for early years classes and EHCP one-to-one staff as needed.</i></p> <p><i>Staff advised they must wear PPE if engaged in Team Teach or intimate care.</i></p> <p><i>From 5.11.20 All staff to wear face coverings when outside of the classroom and when in contact with parents outside.</i></p> <p><i>4.1.21 reduction in close contact for vulnerable staff planned where possible and practicable. Staff encouraged to wear appropriate PPE when working with pupils.</i></p>
<p>Use of PPE Lack of understanding</p>	<p><i>Adequate training / briefing on use and safe disposal Follow guidance on putting on and taking off standard PPE https://www.gov.uk/government/publications/covid-19-personal-protectiveequipment-use-for-non-aerosol-generating-procedures and above guidance on use in education settings.</i></p>	<p><i>Guidance shared with staff.</i></p> <p><i>Training booked if needed.</i></p>
<p>Dealing with suspected and confirmed case/ cases and outbreak.</p>	<p><i>Dealing with suspected and confirmed case/ cases and outbreak.</i> <i>ALWAYS contact the local Health Protection Team if one of the following: 1) The symptomatic person has been admitted to Hospital 2) The Possible case REFUSES testing 3) There are a cluster of possible cases/unexpected increase in absenteeism 4) The Possible case has DEFINITE link to a confirmed case 5) ALL confirmed cases.</i></p> <p><i>If a child or staff member in your education setting becomes symptomatic, you should advise them to access testing through the normal channels. However, in exceptional circumstances when you do not think a child or staff member would be able to access testing by these routes, you should consider</i></p>	<p><i>To be carried out as needed.</i></p> <p><i>Guidance printed and out in offices.</i></p> <p><i>– updates including new DFE helpline that replaces PHE contact added.</i></p> <p><i>New LA guidance and procedures followed.</i></p> <p><i>Letters prepared in case.</i></p>

	<p>using one of the school provided home test kits to improve the chances that the individual will get tested. See the DfE guidance on test kits for schools.</p> <p>If you have any infection control concerns or questions, please call the South West Health Protection Team on 0300 303 8162 or email swhpt@phe.gov.uk. If the matter is not urgent you can also email ask.swhpt@phe.gov.uk.</p> <p>For ALL SUSPECTED OR CONFIRMED CASE IN SCHOOL ALWAYS inform the local authority by emailing educate.schoolspriorityalertsmailbox@devon.gov.uk.</p> <p>Devon County Council's Local Outbreak Management Plan (LOMP) is available here: https://www.devon.gov.uk/coronavirus-advice-in-devon/lomp/. If there is a confirmed case, a complex situation or an outbreak is declared in your setting you may be asked to join an Incident Management Team or Outbreak Control Team Meeting. Schools should up-date the Schools Emergency Plan to incorporate the above links. The following resources should also be referred to in the event of cases at the setting:</p> <p>Educational settings Action cards</p> <p>PHE SW HPT: Flowchart for childcare and Educational settings V 4</p> <p>Schools should also consider their contingency planning for outbreaks, including local outbreaks – using the Actions for Schools Guidance Section 5</p>	<p>School Contingency plan created.</p> <p>All teaching staff have received training on the use of Microsoft Teams and have prepared remote learning for isolating pupils.</p>
Pupil related issues		
Vulnerable groups who are clinically, extremely vulnerable.	<p>Shielding advice for all adults and children will pause on 1 August meaning that even the small number of pupils who will remain on the shielded patient list can also return to school, as can those who have family members who are shielding. Covid-19 shielding guidance from the Royal College of Paediatrics for children and young persons should be followed, and those under the care of a specialist encouraged to discuss their return to school. Any additional temporary recommendations received from local health agencies due to localised higher rates of transmission should be implemented as required.</p>	<p>To be carried out as needed.</p> <p>From 5.11.20 any pupil who is CEV will be allowed to select to learn from home. They will receive a GP Letter if defined as CEV.</p>

Children with EHCP and pupils who attend dual settings	<i>A risk assessment should be completed before attendance. For dual settings work through the system of controls collaboratively, enabling any risks identified to be addressed and allowing the joint delivery of a broad and balanced curriculum for the child</i>	<i>Currently 3 out of 4 EHCP pupils are attending – one who only attends on his own as not safe otherwise. Devon risk assessments and parent communication</i>
		<i>completed. Recent survey completed.</i>
Pupils unable to follow guidance	<i>Some pupils will need additional support to follow these measures. Insert measures here or attach additional document.</i>	<i>See separate risk assessments specific to pupils and/or see updated behaviour policy.</i>
Pupils' equipment	<i>Pupils to limit the amount of equipment they bring into school each day, to essentials For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared.</i>	<i>Pupils provided with own stationery. Staff to keep theirs's separate. PE kit to be worn to school on set PE days. Book change days set and books quaranteed.</i>
Member of a class becoming unwell with COVID-19	<i>If a child is awaiting collection, they will be moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. Allocate a suitable room for this purpose and communicate intentions to staff. Ensure suitable PPE (including fluid resistant face mask) is available at this location.</i>	<i>See isolation room guidance – shared with all staff.</i>
School Uniform	<i>Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.</i>	<i>Children have the option to wear trainers and joggers to reduce parent outgoings and to support wider use of outdoor learning. Children wear PE kits all day on their allotted PE times to avoid the need to change in school. Reminder of proecedures sent via Class Dojo 4.1.21</i>
Transport		

Travel to school and provision of safe school transport:	<i>Consider school transport arrangements and where possible encourage parents and children and young people to walk or cycle to school where possible. Liaise with School Transport Team where further consideration needs to be given to taxi and escort services.</i>	As necessary. School minibus driver informed of any changes.
Dedicated school transport, including statutory provision	<u>transport-to-school-and-other-places-of-education-autumn-term-2020</u> <i>Although there is no requirement for students to sit with the group of students or “bubble” with which they are educated, students should sit in year groups as far as possible when travelling – this will be in ascending year groups front to back (youngest students at the front of the vehicle). Schools may even wish to draw up seating arrangements on vehicles. Consider how you are going to “police” any seating arrangements as this is not the driver’s responsibility – their role is to focus on driving the vehicle safely.</i>	As needed guidance followed.

<p>Face coverings & PPE</p>	<p><i>Any arrangements will require clear communication between schools and families/students, and school staff should initially be on hand at the end of each day to assist the students.</i></p> <p><i>Where possible, transport operators will aim to keep windows on home to school transport open to increase ventilation; or use air conditioning.</i></p> <p><i>Ensure organised queuing/boarding and distancing within vehicles if possible.</i></p> <p><i>It is now the law that people age 11 and over must wear a face covering on public transport. This law does not apply to school transport. However, DCC, supported by PHE, recommend that people aged 11 and over wear a face covering when travelling on dedicated school transport from the start of the autumn term. However, there are some exemptions:</i></p> <p><i>https://www.gov.uk/government/publications/coronavirus-covid-19-safertransport-guidance-for-operators/coronavirus-covid-19-safer-transportguidance-for-operators#exemptions-from-mandatory-face-coverings</i></p> <p><i>Face coverings should not be worn by those who may not be able to handle them as directed (for example, young students, or those with special educational needs or disabilities) as it may inadvertently increase the risk of transmission. Drivers may wear face coverings if they wish to, although guidance indicates that PPE is not normally needed on home to school transport.</i></p>	
<p>Loading for vehicles above nine passenger seats</p>	<p><i>Transport Co-ordination Service will work with operators, schools and parents to manage arrangements for organised queueing and boarding.</i></p> <p><i>Students should be asked to respect the driver's personal space and hold back from entering the vehicle until the driver has indicated it is safe to do so, and then do so one by one in an orderly manner. They should hold their bus pass so it is visible to the driver (and produce for closer examination if requested).</i></p> <p><i>Seats alongside or immediately to rear of the driver may be out of use and if so, would be clearly marked as "out of use" by the operator.</i></p> <p><i>ALL students will be expected to abide by the DCC Code of Conduct</i></p>	
<p>Good practice & personal care</p>	<p><i>Students, drivers and escorts should clean their hands, before boarding home to school transport and when arriving at school or home. It should not normally be necessary for students to clean their hands during the journey.</i></p> <p><i>Coughs/sneezes – students/parents to be given guidance on good management of coughs and sneezes, in line with the "catch it, bin it, kill it" approach – this will be reinforced in schools. Students should be encouraged to carry tissues on home to school transport. These will need to be disposed of in a covered bin. Where it is not possible to have a bin on board, schools should have a suitable disposal process on arrival.</i></p>	

Carriage of passengers with symptoms

Parents must be advised that students MUST NOT board home to school transport, if they or a member of their household has symptoms of coronavirus.

<p>Children with Special Educational Needs:</p>	<p><i>Any child, young person or other learner who starts displaying coronavirus symptoms while at their setting should be sent home immediately. They must not travel on home to school transport. The school should contact the parent or carer who should make arrangements for the child or young person's journey home. In exceptional circumstances, where this is not possible, and where a symptomatic child or young person or other passenger needs to be transported to their home, you must contact the Transport Coordination Service at DCC. Transport Coordination Service will work with Public Health colleagues to manage any virus outbreak. Students, drivers and passenger assistants who have been in contact with someone that has developed symptoms whilst at school or on home to school transport do not need to go home to self-isolate unless;</i></p> <ul style="list-style-type: none"> <i>• they develop symptoms themselves (in which case, they should arrange a test) or</i> <i>• the symptomatic person subsequently tests positive (see below) or</i> <i>• if they have been requested to do so by NHS Test and Trace.</i> <p><i>When deciding on the package of measures that is appropriate on transport for children and young people with special educational needs, Transport Coordination Service will need to take account of the particular needs of the children using the transport and will work with the parents and school.</i></p>	
<p>Wider public transport</p>	<p><i>It is the law that you must wear a face covering when travelling in England on public transport. Some people don't have to wear a face covering including for health, age or equality reasons. Some transport staff may not wear a face covering if it is not required for their job. You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations and in taxis and private hire vehicles. A taxi driver or private hire vehicle operator may be entitled to refuse to accept you if you do not wear a face covering.</i></p>	<p>NA</p>
<p>School Transport arrangements support changes to school times</p>	<p><i>Liaising with the School Transport Team before change are made. Follow government guidance https://www.gov.uk/guidance/working-safely-duringcoronavirus-covid-19/vehicles</i></p>	<p>NA</p>
<p>Curriculum considerations</p>		

Planned return to normal curriculum in all subjects by Summer Term 2021	<i>Substantial modification to the curriculum may be needed at the start of the year, so teaching time should be prioritised to address significant gaps in pupils' knowledge with the aim of returning to the school's normal curriculum content by no later than summer term 2021.</i>	<i>See Trust Recovery Principles RWI and reading prioritised and planned in accordance to guidance. PE timetables revised and planned according to guidance. Assessments have been carried out to identify and plan for gaps and</i>
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Suspension of some subjects for some pupils in exceptional circumstances.
Schools should

be able to show that this is in the best the interests of these pupils and this should be subject to discussion with parents during the autumn term. They should also have a coherent plan for returning to their normal curriculum for all pupils by the summer term 2021.

appropriate interventions and catch-up is now in place.

Music, dance and drama activities

Schools should note that there may be an additional risk of infection in environments where you or others are singing, chanting, playing wind or brass instruments or shouting and also in drama and dance activities. As a result, schools must refer to the detailed [Guidance for Music, Dance and Drama](#) as well as [Guidance for the Performing Arts and](#) should take particular care to observe social distancing which may limit numbers taking part in group activity, and prevent physical correction by teachers, and contact between pupils in drama and dance.

Schools should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If possible, do not share microphones. If they are shared, follow the guidance on [handling equipment](#)

If planning an indoor or outdoor face-to-face performance in front of a live audience, schools should follow the latest advice in the DCMS [performing arts](#) guidance, implementing events in the lowest risk order as described. If planning an outdoor performance

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	<p><i>e on delivering outdoor events.</i></p> <p><i>Schools should consider risk reduction measure such as physical distancing and playing and singing outside wherever possible, limiting group sizes, positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. The guidance should be consulted for further information relating to:</i></p> <ul style="list-style-type: none"> <i>- peripatetic music staff,</i> <i>- cleaning and handling of equipment,</i> <i>- singing and playing brass and woodwind instruments</i> <i>- Avoiding sharing of musical instruments</i> <i>- Handling scripts</i> <p><i>Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in a Each class allocated an afternoon – preferably outside. However, if hall is needed we will use the village hall (not currently allowed to be used by anyone else). Clubs</i></p>	<p><i>Assemblies will not take place in current form.</i></p> <p><i>Guidance will be followed for singing, drama and music.</i></p> <p><i>Return to outdoor singing outside only From 5.1.21</i></p>

	<p>sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Schools should refer to the following advice:</p> <ul style="list-style-type: none"> • guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport • advice from organisations such as the Association for Physical Education and the Youth Sport Trust <p>Schools are able to work with external coaches, clubs and organisations for curricular and extra-curricular activities where they are satisfied that this is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures.</p> <p>Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing.</p>	<p>taught by staff/coaches will be outside where possible.</p> <p>Outside coaches have provided own risk assessments to supplement this.</p> <p>Additional time in the day allocated for active miles, track walking etc.</p>
Educational visits	<p>All educational visits should be planned and risk assessed following the usual school procedures and taking into consideration the Covid-19 DfE travel guidance for educational settings For additional information check with EVOLVE guidance on website.</p>	<p>N/A at present no trips planned – guidance will be following if this changes.</p>
Groups of children mixing resulting in risk of more widespread transmission	<p>Children should be grouped into consistent groups that do not mix to enable track and trace and self-isolation where necessary. Groups should be as small as possible whilst providing the full range of curriculum subjects and for primary this is likely to be up to the size of a year group. Whatever the size of the group, they should be kept apart from other groups where possible and older children should be encouraged to keep their distance within groups. Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible. It is accepted that the youngest children cannot socially distance from each other or staff. Measures should be combined and implemented as far as is possible at all times (even if not always achieved 100% of the time). Large gatherings such as assemblies and with more than one group should be avoided</p>	<p>Timetable allows for classes to remain in their own bubbles – staggered start, finish, lunch and break.</p> <p>See daily procedures/timetables etc.</p>
Provision of food		
Food prepared on premises is compliant with Covid - 19 health and hygiene guidance	<p>School kitchens must comply with the Guidance for food businesses on coronavirus (COVID-19)</p>	<p>Risk Assessments and Procedures completed.</p>

Catering staff are operating in a safe environment	Catering staff to follow the relevant aspects of government guidance for food premises: https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery	Kitchen Risk Assessments and Procedures.
Communications with parents and others		
Parents, contractors and other staff entering or working in the building – school complying with external requirements for staff safety	<i>Tell parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only pre-arranged calls will be allowed on site. Publish a site telephone number in case of immediate access required.</i>	Central Office to arrange contractors outside school hours. Office staff to ensure visitors understand and comply with procedures. Parents encouraged to have phone/online meetings if needed but face to face meetings (if absolutely necessary) must be made by prior arrangement. From 5.11.20 – only essential visits booked. New guidance indicates no parent or carer visits. Continue with essential visitors only. All visitors by prior arrangement and must wear masks.
Suppliers understanding and complying with new arrangements	<i>Discuss new arrangements with suppliers and deliveries to be arranged for quiet times or outside school hours</i>	Central Office to arrange contractors outside school hours. Office staff to ensure visitors understand and comply with procedures. Continue with essential visitors only. All visitors by prior arrangement and must wear masks.
Communications to parents and staff	<i>Regular communications</i>	Through Class Dojo, Website, Text, Facebook and Twitter
Pupils and families anxious about return	<i>Support in place to address concerns and communications with parents on measures in place to reduce anxiety. Clear messaging on expectations for attendance and identification of those who may be disengaged, disadvantaged or vulnerable and where catch up funding may need to be applied.</i>	See parent letters. Virtual tour to be shared online before return to school (when building work is completed).

Parent aggression due to anxiety and stress.	<i>Tell parents their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) to reduce anxiety</i>	<i>See parent letter. Parents will have the opportunity to ask questions prior to the end of term. An SLT member will be on duty in the mornings to supervise.</i>
Oversight of the governing body		
Lack of governor oversight during the COVID-19 crisis leads to the school failing to meet statutory requirements	<i>The governing body continues to meet regularly via online platforms. The governing body agendas are structured to ensure all statutory requirements are discussed and school leaders are held to account for their implementation. The Headteacher's report to governors includes content and updates on how the school is continuing to meet its statutory obligations in addition to covering the school's response to COVID-19. Regular dialogue with the Chair of Governors and those governors with designated responsibilities is in place.</i>	<i>Full governors' meeting has been held. Governors are kept updated and all relevant documentation shared and looked at through working parties.</i>
	<i>Minutes of governing body meetings are reviewed to ensure that they accurately record governors' oversight and holding leaders to account for areas of statutory responsibility.</i>	

Section	List Actions / Additional Control Measures	Date action to be carried out	Person Responsible
Social distancing and reducing risk of transmission	<i>parent letter timetables daily procedures checklist Breakfast club procedures After-school Club procedures PE Risk Assessments EY risk assessment</i>	<i>Summer 2020</i>	<i>LD LD LD LD LD/DP LD/DP RA-B/LM</i>
Premises related matters/Cleaning and contamination	<i>Cleaning schedule and checklists to be updated Premises checks</i>	<i>Summer 2020</i>	<i>LD/AH Central Premises team SC/TH</i>
Staff Issues	<i>Check all guidance updates and action as necessary</i>	<i>Summer 2020</i>	<i>LD Central HR Team SC/KM</i>

Pupil Issues	Ensure sufficient stationary supplies for pupils Check individual SEN pupil risk assessments	By September 2020	Secretary YPO orders – JP Class teachers to organise in class SENDCo – TL and class teachers
Curriculum considerations	Timetables PE bookings Daily Procedures Check updated guidance RWI routines	By September	LD LD/DP LD LD RA-B
Provision of Food	Check kitchen plans, menus and arrangements	By September	LD/LJ
Communication with Parents and others	Parent letter Contractors	By end of summer term July 2020 Ongoing	LH/LD Central Premises team – TH/SC and secretary BM
Oversight of governing body	Share all new documentation Arrange working party review	By end of summer term July 2020 Sept 2020	LH/LD LH/TM

Signed: Headteacher/Head of Department:

Liz Davy

Liz Davy

Date 3.1.21

The outcome of this assessment should be shared with the relevant staff.

A copy of the completed assessment to be kept on file and copied to the Health & Safety Co-ordinator.